



*Salem Lutheran Church exists to glorify God by teaching His timeless Truth,
that all may grow in grace and faith to share tomorrow's eternity.*

This Week at Salem

- Sun, 10/29** 8 am Worship
9:15 am Quarterly Voters Meeting & Sunday JAM
10:30 am Worship
4 pm Trunk or Treat
- Mon, 10/30** 6 pm Pastor Call Meeting
6:30 pm Bible Basics
- Tues, 10/31** 10:15 am Bible Study
- Wed. 11/1** 9:15 am Chapel
9:30 am Women's Bible Study
12:30 pm Oak Ridge Place Bible Study
6:30 am Evening Catechism
6:30 pm Church Choir Practice
7:15 pm Men's Chorus and Handbells
- Thur, 11/2** 12:30 pm Women's Guild
- Fri, 11/3** **NO SCHOOL**
- Sat, 11/4** 8 am Men's Bible Study at Gormans'
5 pm Worship
6:15 pm Teen & Adult Volleyball
- Sun, 11/5** 8 am Worship
9:15 am Adult Bible Study & Sunday JAM
10:30 am Worship
4:30 pm Area Reformation Service at Christ, North St Paul

Pastor Call Update & New Meeting Scheduled

Salem members are invited to a **call meeting Monday, October 30th at 6 pm**. Extending a call before November 2nd will allow us to call a second time before Christmas if the first call is returned.

Teacher Call

Salem 4th grade teacher Tom Stob received a divine call last week to serve as 7th & 8th grade teacher and Athletic Director at St. Peter's Lutheran School in Sturgeon Bay, WI. Please keep Mr. Stob and his family in prayer as they deliberate where they can serve the Lord.

Church Picture Directory - Picture schedule slots are open!

Slots for directory photos are filling up quickly, with only about 20 left. Pictures will be taken the week of Thanksgiving (November 20, 21, 22, and 25th.) Each pictured member will receive a free printed directory and a free 8x10 portrait. To reserve a time go to www.salemlutheran.org/photos. Enter **mn422** in the "Church Code" field and enter **photos** in the "Church Password" Field. You can also sign up by paper in the church entry before and after worship. (Online signups are locked between 5pm Saturdays and Sunday afternoons to allow for in-person signup at church services.)

IMPORTANT Congregational Meeting - October 29th

Salem's regular quarterly meeting is this Sunday between services. There are two very important items on the agenda. The first item is the introduction of a new constitution and bylaws. The new constitution (modeled after the new WELS model for church constitutions) is intended to give more members, both men and women, opportunities to use their gifts in service to the Lord while remaining faithful to Scriptural principles. Members will have time to review the new constitution before a vote at our January congregational meeting.

The second item on the agenda is discussion of a proposal from our worship committee and church council to consolidate Sunday services from two to one. The new schedule would leave Saturday service as is, but combine to one worship service Sunday morning at 9am with a Bible study hour at 10:30am. There are a few reasons for the proposal, including:

- 1) Current attendance Sunday morning does not usually need two services. (Averaging 55 & 112 each)
- 2) One service makes scheduling of musicians, choirs, greeters, ushers, and vestry significantly easier.
- 3) One service would provide some relief for our pastor during our vacancy.
- 4) One service would allow more members to meet and encourage one another.
- 5) One service would give us the option to hold Bible study in the sanctuary, allowing us to stream and record Bible studies for those unable to attend in person.
- 6) Having one service would allow meetings and fellowship meals after worship to extend longer and perhaps increase participation.
- 7) If extended into the summer, one service would allow a shortened Bible study time after worship.

Members will vote on this proposal at the meeting on October 29th. If approved, we would make the change on December 3rd. The proposal recognizes that if attendance would increase to the point that the church is uncomfortably full we could return to the current schedule at any time.

Growing in Faith

Sunday JAM This Week

Sunday JAM for kids ages 3 to grade 6 continues! This week children get to hear God speak from a tree on fire - the famous burning bush of Moses' time. Kids will learn how God raises up people to speak for him and calls us to lives of service too. Sunday JAM starts at 9:15am.

Sunday JAM Christmas Preview

Children ages 3 to grade 6 will present a "Christmas Preview" as part of our worship service on December 17th. Children will share a part of the Christmas account from Luke 2, sing songs, and get us ready to welcome the newborn king. All children of Salem are encouraged to attend Sunday JAM and prepare for this special way of celebrating our Savior's birth.

Area Reformation Service

Christ Lutheran Church in North St. Paul (2485 17th Ave E) invites Salem members and friends to an area Reformation Service on Sunday, November 5th at 4:30 pm. Refreshments will be served after the celebration. Teens and adults interested in singing or playing can email ddbbaumeister@gmail.com for more information. Music rehearsals will be the day of the service - instrumentalists at 1:30pm and choir at 2:45pm.

Women's Guild

The next Women's Guild meeting will be on Thursday, November 2, 2023 at 12:30pm. Please plan to join us, and bring a friend. All women of the congregation are invited!

Serving & Sharing in Faith

Christmas for Kids - December 9th (9am-12:30pm) - Registration open for kids and helpers!

December is a busy time of year for most of us. We hurry to decorate, shop and wrap gifts, make cookies, attend parties, hurry, hurry, hurry... Now is the time for us to put our family's focus back on the true meaning of Christmas, a celebration of our Lord and Savior, Jesus Christ. Your family is invited to join with many volunteers from Salem Lutheran Church and School who have prepared a special day of celebration focusing on our dear Savior's birth.

Children ages 3 years old to 6th grade are invited to spend the morning with us. Everyone should arrive between 8:30-8:45 am to register so we can start the fun at 9 am! We will share the Christmas story in devotions, crafts and other activities. At noon, adults are invited to join us for a lasagna lunch donated by Olive Garden and a brief Christmas program filled with scripture and Christmas carols that will wrap you in the warmth and love of our Savior, Jesus Christ. Please save the date and join us! There is no cost to attend. Online registration to attend is open at www.salemlutheran.org/christmas23. Don't forget to invite your friends and neighbors!

If you would like to help, you can sign up on the sheet in the entry or sign up online using the links at www.salemlutheran.org/serve.

Uniting in Faith

Salem Spirit Wear

Our church and school are making Salem spirit wear available again! Support our church and school and create opportunities to share our church and Savior at the same time. Examples will be available to see and feel soon but the web store is already open at www.salemlutheran.org/clothes. Orders can be placed until November 8th.

Butter Braid Fundraiser for Class Trip

The Salem 8th grade class is selling Butter Braids! Contact a Salem School 8th grader to order or sign up at the church information table or school office. Order by November 7th to be delivered on November 20th. Thank you!

Ladies' Advent By Candlelight

Salem will again hold an Advent By Candlelight Sunday, December 3, from 1 to 3 pm in the Fellowship Hall. The theme is "Prepare My Heart, O Lord" and attendees will meditate on the message of the Advent candles. There will be food, music, devotions and Christian fellowship as we prepare for Christ's birth. Mark your calendar and watch for a signup sheet in the entry.

Salem Social Group Thanksgiving Dinner

The Salem Social Group will host a Thanksgiving Dinner at the Lowell Inn on November 23rd. All adults are welcome to join us. The cost is \$36 per person. Time is 1:00 pm. There is a signup sheet on the information table in the narthex and the deadline to sign up is Sunday, 11/19. **NOTE: If you sign up & then are a no show, our group will be charged \$20/no show. We will pay it for you, but you must pay us back.** If you have any questions, contact George Smolinski at gsmolin@earthlink.net or 651-334-6055.

Giving in Faith

Ministry Support

God blessed Salem with offerings this past week of \$13,568.62 for Current Expenses and \$1,317.80 for Missions. We pray God leads us to generous giving. You can give digitally if you prefer at salemlutheran.org/donate.

2024 Offering envelopes are ready to be picked up!

If you use offering envelopes, be sure to pick yours up. If you need envelopes contact the church office.

Sister Ministries

WELS National Choral Fest

The 2023 WELS National Choral Fest (“Arise, Your Light Has Come”) is the weekend of November 3rd-5th at Wisconsin Lutheran College in Brookfield, WI. See students from our own St. Croix Lutheran Academy and Chloe Wolfe from Great Plains Lutheran High School. Enjoy a pops concert Friday, November 3rd at 7pm and a sacred concert Sunday, November 5th at 2pm. Watch online at: www.welsfinearts.org/2023-wels-national-choral-fest.

St. Croix Lutheran Academy (SCLA) Events

The SCLA Chili/Pie Fundraiser and Fall Concert is Sunday, October 29th at 4:30pm. This is the first concert of the year for SCLA choirs and bands. Attend in person or watch the livestream at www.StCroixLutheran.org/fallconcert.

SCLA’s Festival of Seasons Craft and Bake Sale is scheduled for Saturday, November 11th from 9am to 3pm. Handmade items and more will be available! Vendor registration closes Oct 29. For more information go to www.StCroixLutheran.org/fos.

Need a New Mattress? Find a great deal at the SCLA Mattress Fundraiser, Saturday, November 11th from 9am to 4pm. Proceeds will go toward a new outdoor scoreboard. Stop by before you shop at the Festival of Seasons! Beds will be on display.

In our prayers this week

- For boldness to stand up to persecution and false teaching, for our souls and the souls of others.
- For our Trunk or Treat outreach event, that we might turn souls from a celebration of darkness to the light of Jesus.
- For healing and peace to Lyle Doerr in the hospital, and all who face health challenges great or small.